

## INCENTIVES TO CADETS

### Introduction

1. Apart from training and preparing the youth for future challenges in NCC, cadets are given various benefits in terms of job opportunities, scholarships and financial aid in time of any tragedy while doing any NCC related activities. These incentives are announced from time to time both by the Central and State Governments. These incentives are in the field of employment as well as academics and personal including medals, trophies, cash award etc. The best incentive being the vacancy reserved for 'C' certificate holder cadets for the commission as officer in the Armed Forces.

### Incentives by the Central Government

2. For 'C' Certificate Holders. Specific vacancies in the Army, Air Force and Navy are allotted for NCC 'C' certificate holders. For officers there is no UPSC written exams. After application, the cadet is called directly for SSB **interview**, which he/she has to clear before final selection as per the merit list. The following vacancies are reserved by each service as officers:-

- (a) Army. 100 seats per year at OTA for Men and 10% for Women.
- (b) Navy. 06 seats per course.
- (c) Air Force. 10% vacancies in all courses.

3. 5-10% bonus marks for recruitment in ranks in Army, Navy and Air force.

4. Bonus marks for employment in CAPF/Para Military **Forces** and Department of Telecommunication.

5. Can apply for gazetted post in CRPF if the cadet is a graduate.

6. Preference in State Services and also in private sectors.

7. Employment within NCC as Whole Time Lady Officer, Girl Cadet Instructor, Aero and Ship Modelling Instructor.

8. In Air Force Academy 5% seats are reserved for Girl candidates holding NCC 'C' certificate.

9. In OTA Chennai, seats are reserved for Girls candidates holding NCC 'C' certificate (Seats are notified every year).

### Financial Assistance / Scholarships

10. Financial aid and relief to cadets is provided by Cadet Welfare Society (CWS) to the cadet in case of any injury or, to the NOK in case of any fatality during NCC related activities. Details of the financial assistance are:-

	<u>NCC Activities</u>	<u>Death Cases</u>	<u>Permanent Disability</u>	<u>Temporary Disability</u>
(a)	High Risk	5,00,000/-	up to 5,00,000/-	up to 1,75,000/-
(b)	Other Activities	4,50,000/-	up to 4,50,000/-	up to 1,75,000/-

11. The benefits provided by the CWS are:-

- (a) CWS awards scholarship of Rs 6000/- per cadet for 1000 NCC cadets every year to academically brilliant students.

(b) Grant of Best Cadet Award of Rs 4500/- and 2<sup>nd</sup> Best Cadet Award of Rs 3500/- at each Group level.

(c) Conduct of sports and adventure activities.

### Incentives by State Governments

12. Preference is given by various state governments to the NCC 'B'/'C' certificate holders for Recruitment in following departments:-

- (a) Police Service.
- (b) Transport Department.
- (c) Forest Department.
- (d) Excise Department.
- (e) Preference to the Girl Cadets as nurses, receptionists and telephone operators.

13. State wise incentives” provided by various state governments are as enumerated:-

Ser No	Name of State	Academic Field	Employment Field	Cash Award
(a)	Andhra Pradesh	1% seat reserved in each Course of Engineering College, Medical Courses, MBA/MCA/MA/MCom/M Sc, degree and diploma courses, LLB Courses, Govt Polytechnics. Auth: dated 17/11/2000 and 07 Jul 2012.	Weightage of 5% marks given for 02 Foresters, 03 Beat Officers, 04 Asstt Beat Officers.	Nil
(b)	Arunachal Pradesh	Relaxation of 5% marks for admission to educational institutions.	Preference in recruitment to the State Police Service.	
(c)	Haryana		Preference in Home Guard Department and State Police Force.	
(d)	Himachal Pradesh	Weightage for admission to various courses of study in Himachal Pradesh University.		
(e)	Jammu and Kashmir	2% Seats reserved in Kashmir University for the candidates possessing outstanding proficiency in NCC.  Auth: dated 27 Apr 1976 and 25 Sep 2009.	Preference given for recruitment to non-gazetted post services in Police, Home Guard, Forest and Excise Deptt to an NCC 'C' Certificate holder up to 01 post or 10% which is higher. Similarly, for the girl candidate for the non-gazetted post in Police, Nurses, Receptionist and Telephone operators.	Nil

Ser No	Name of State	Academic Field	Employment Field	Cash Award
(f)	Karnataka	Reservation of seats for NCC Cadets in professional courses in Medical, Engineering and other Technical Courses.	Nil	Rs. 10,000/- to Medal winner in RDC and Rs. 5000/- to participants in RDC. <b>Auth: -</b> 02 Dec 2014.
(g)	Kerala and Lakshadweep	Seats in Engineering Colleges, Polytechnics, Ayurveda Medical and Nursing Colleges. Bonus marks for Pre-Degree, Degree Courses, Post Graduate Courses, B.Ed. Courses and Teachers Training Course. Weightage for admission to higher studies.		
(h)	Madhya Pradesh	Preference for admission to the post graduate/ professional/ degree colleges. 10 marks being added to final marks to NCC cadets selected for participation in Republic Day Camp.	Preference given to NCC 'C' certificate holders for recruitment in all state jobs.	
(j)	Maharashtra	15 seats reserved for Polytechnics college. Ten grace marks to NCC cadets appearing in various degree examinations by University of Mumbai. 2% marks to NCC cadets by Maharashtra University. Three marks given for admission in medical colleges. Ten seats reserved in Engineering colleges for NCC cadets representing State in the All-India Competition. Weightage of four marks for admission in ITI. Auth: -24 Aug 1984	Nil	Chief Minister Scholarship:- 150 Cadets @ 3 cadets per major unit 1 cadet per minor unit are awarded Rs. 2000/- for SD/SW cadets and Rs. 1500/- for JD/JW cadets.
(N)	Manipur		Reservation of 10% posts in the Police Department.	
(I)	Meghalaya		Posts of women constable in state police force.	
(m)	North Eastern Region — Assam	Two seats reserved in diploma and certificate courses in engineering and technology. One seat each in Assam and Jorhat Engineering College.	Preference given to NCC 'B'/'C' certificate holders for recruitment in Police Service and Government Jobs.	

Ser No	Name of State	Academic Field	Employment Field	Cash Award
(n)	Nagaland	Relaxation of 5% marks for admission to educational institutions including technical institution under State	Govt. Preference to NCC 'B' and 'C' certificate holders in State Police Force.	
(o)	Odisha	Additional weightage of marks over and above the aggregate marks obtained for admission in various colleges.	Preference for recruitment to the State Police Force.	
(p)	Pondicherry	A weightage of 2% of marks for B.A. /B.Sc. / B.Com. Courses.	Preference in all Departments of Pondicherry, especially in Police.	
(q)	Punjab	Weightage of marks given for admission in various courses in State Government Polytechnics, Colleges and Universities.		
(r)	Rajasthan	Weightage for the purpose of admission to various courses.	Preference in State Police Force.	
(s)	Tamil Nadu	One seat reserved in Under Graduate Course in each college and one seat in any Post Graduate Course and Polytechnic, where NCC Scheme is available.	Consideration by Tamil Nadu Public Commission in Civil Services, exams. Out of twelve marks for the oral test in the B.T. and P.G. Assistant recruitment/ appointment in Tamil Nadu.	
(t)	Tripura		Preference to NCC 'B' and 'C' certificate holders in Police service and Government jobs.	
(u)	Uttar Pradesh	Bonus marks/weightage by various Universities for admission in various Degree, B.Ed. and Post-Graduation courses	8% posts are reserved in State Government for part time NCC officers and NCC cadets who become disabled during the course of training.	
(v)	Uttarakhand	One seat in each branch in Kumaon Engineering College, GB Pant Engineering College and Govt. Polytechnic Colleges and two seats each in Kumaon University and Garhwal University for B.Ed.		Cash Incentives, Chief Minister Gold and Silver Medal prize-amount not fixed.
(w)	West Bengal and Sikkim		Weightage being given for enrolment in Police. 20% weightage is given to NCC cadets for recruitment in Home Guard.	

### Admission in Educational Institutes

14. Many educational institutes have allotted special quota to the certificate holders from NCC. Preference is given in following fields:-

- (a) Degree and diploma courses.
- (b) LLB courses.
- (c) Govt. Polytechnics and Engineering Colleges.
- (d) Medical Courses.

15. The incentives keep changing from time to time. Hence, the cadets must keep themselves aware of the incentives published in various Central / State Government orders.

### Conclusion

16. The youth of Independent India are indeed fortunate to have such an organisation existing in the country which spends vast amount of financial and physical resources towards their personality development, and thus is indeed a nursery for grooming of future leaders in various walks of life. The NCC offers relaxation in the selection standard for employment in various armed forces, para-military forces as well as state government jobs; provides opportunities to work for NCC either in the form of GCI (Girl Cadet Instructor) or WTLO (Whole Time Lady Officer).

### SUMMARY

1. Specific vacancies in the Army, Air Force and Navy are allotted for NCC 'C' certificate holders. The following vacancies are reserved by each service as officers:-

- (a) Army. 100 seats per year at OTA for Men and 10% for Women.
- (b) Navv. 06 seats per course.
- (c) Air Force. 10% vacancies in all courses.

2. Financial aid and relief to cadets is provided by Cadet Welfare Society (CWS) to the cadet in case of any injury or, to the NOK in case of any fatality during NCC related activities.

3. Preference is given by various state governments to the NCC 'B' / 'C' certificate holders for Recruitment in following departments:-

- (a) Police Service.
- (b) Transport Department.
- (c) Forest Department.
- (d) Excise Department.
- (e) Preference to the Girl Cadets as nurses, receptionists and telephone operators.

4. Many educational institutes have allotted special quota to the certificate holders from NCC. Preference is given in following fields:-

- (a) Degree and diploma courses.
- (b) LLB courses.
- (c) Govt. Polytechnics and Engineering Colleges.
- (d) Medical Courses

